

I.T SECURITY POLICY

FOR

**MSINGA LOCAL
MUNICIPALITY**



MSINGA MUNICIPALITY

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I.T. Security Policy

1. POLICY STATEMENT

"It shall be the responsibility of the I.T. Division to provide adequate protection and confidentiality of all corporate data and proprietary software systems, whether held centrally, on local storage media, or remotely, to ensure the continued availability of data and programs to all authorised members of staff, and to ensure the integrity of all data and configuration controls."

Summary of Main Security Policies.

- 1.1. Confidentiality of all data is to be maintained through discretionary and mandatory access controls, and wherever possible these access controls should meet with C2 class security functionality.
- 1.2. Internet and other external service access is restricted to authorised personnel only.
- 1.3. Access to data on all laptop computers is to be secured through encryption or other means, to provide confidentiality of data in the event of loss or theft of equipment.
- 1.4. Only authorised and licensed software may be installed, and installation may only be performed by I.T. Division staff.
- 1.5. The use of unauthorised software is prohibited. In the event of unauthorised software being discovered it will be removed from the workstation immediately.
- 1.6. Data may only be transferred for the purposes determined in the municipality's data-protection policy.
- 1.7. All diskette drives and removable media from external sources must be virus checked before they are used within the municipality.

- 1.8. Passwords must consist of a mixture of at least 5 alphanumeric characters, and must be unique.
- 1.9. Workstation configurations may only be changed by I.T. Division staff.
- 1.10. The physical security of computer equipment will conform to recognised loss prevention guidelines.
- 1.11. To prevent the loss of availability of I.T. resources measures must be taken to backup data, applications and the configurations of all workstations.
- 1.12. A business continuity plan will be developed and tested on a regular basis.

2. VIRUS PROTECTION

- 2.1. The I.T. Division will have available up to date virus scanning software for the scanning and removal of suspected viruses.
- 2.2. Corporate file-servers will be protected with virus scanning software.
- 2.3. Workstations will be protected by virus scanning software.
- 2.4. All workstation and server anti-virus software will be regularly updated with the latest anti-virus patches by the I.T. Division.
- 2.5. No disk that is brought in from outside the municipality is to be used until it has been scanned.
- 2.6. All systems will be built from original, clean master copies whose write protection has always been in place. Only original master copies will be used until virus scanning has taken place.
- 2.7. All removable media containing executable software (software with .EXE and .COM extensions) will be write protected wherever possible.

- 2.8. All demonstrations by vendors will be run on their machines and not the Organisation's.
- 2.9. Shareware is not to be used, as shareware is one of the most common infection sources. If it is absolutely necessary to use shareware it must be thoroughly scanned before use.
- 2.10. New commercial software will be scanned before it is installed as it occasionally contains viruses.
- 2.11. All removable media brought in to the municipality by field engineers or support personnel will be scanned by the IT Division before they are used on site.
- 2.12. To enable data to be recovered in the event of a virus outbreak regular backups will be taken by the I.T. Division.
- 2.13. Management strongly endorse the municipality's anti-virus policies and will make the necessary resources available to implement them.
- 2.14. Users will be kept informed of current procedures and policies.
- 2.15. Users will be notified of virus incidents.
- 2.16. Employees will be accountable for any breaches of the municipality's anti-virus policies.
- 2.17. Anti-virus policies and procedures will be reviewed regularly.
- 2.18. In the event of a possible virus infection the user must inform the I.T. Division immediately. The I.T. Division will then scan the infected machine and any removable media or other workstations to which the virus may have spread and eradicate it.

3. PHYSICAL SECURITY OF COMPUTER EQUIPMENT

Physical Security of computer equipment will comply with the guidelines as detailed below.

3.1. DEFINITIONS

3.1.1. AREA

Two or more adjacent linked rooms which, for security purposes, cannot be adequately segregated in physical terms.

3.1.2. COMPUTER SUITE

Mainframe, minicomputer, fileserver plus all inter-connected wiring, fixed disks, telecommunication equipment, ancillary, peripheral and terminal equipment linked into the mainframe, contained within a purpose built computer suite.

3.1.3. COMPUTER EQUIPMENT

All computer equipment not contained within the **COMPUTER SUITE** which will include **PC's**, monitors, printers, disk drives, modems and associated and peripheral equipment.

3.1.4. HIGH RISK SITUATION(S)

This refers to any room or **AREA** which is accessible

- at ground floor level
- at first floor level, but accessible from adjoining roof
- at any level via external fire escapes or other features providing access
- rooms in remote, concealed or hidden areas

3.1.5. LOCKDOWN DEVICE(S)

A combination of two metal plates, one for fixing to furniture, or the building structure, and the other for restraining the equipment which is immobilised when the two plates are locked together. The plate for restraining the equipment should incorporate an enclosure or other mechanism which will hinder unauthorised removal of the outer PC casing and render access to internal components difficult.

3.1.6. APPROVED

Approved security system.

3.1.7. **PERSONAL COMPUTERS (PC's)**

Individual computer units with their own internal processing and storage capabilities.

3.2. **CATEGORIES OF RISK**

- 3.2.1. **SECURITY LEVEL 1:** the security measures detailed in Level 1 are guidelines for all **COMPUTER EQUIPMENT** not described below.
- 3.2.2. **SECURITY LEVEL 2:** these guidelines apply where a single room or **AREA** contains **PC's** where the total replacement value of this hardware is LESS than 20,000 per room or **AREA**.
- 3.2.3. **SECURITY LEVEL 3:** these guidelines apply where a single room or **AREA** contains **PC's** where the total replacement value of this hardware is between 20,000 and 50,000 per room or **AREA**.
- 3.2.4. **SECURITY LEVEL 4:** these guidelines apply where a single room or **AREA** contains **PC's** where the total replacement value of this hardware is in excess of 50,000 per room or **AREA**.
- 3.2.5. **COMPUTER SUITE**
These guidelines apply to the location or room comprising the purpose built computer suite.

3.3. REQUIRED PHYSICAL SECURITY

The table below summarises the required features for each Security Level.

No	Security Features	Security Level			
		1	2	3	4
1	Security Marking	x	x	x	x
2	Locking of PC cases	x	x	x	x
3	Siting of computers away from windows	x	x	x	x
4	HIGH RISK SITUATION window locks	x	x	x	N/A
5	Blinds for observable windows	x	x	x	x
6	If no intruder alarm, all PC's and COMPUTER EQUIPMENT > 1,500, to have a LOCKDOWN DEVICE	x	x	N/A	N/A
7	Intruder alarm installed by APPROVED Company		x	x	x
8	Protection of signal transmission to Alarm Receiving Centre		x	N/A	N/A
9	Assessment of location of intruder alarm protection		x	x	x
10	Walk test of movement detectors		x	x	x
11	Check that movement detectors are not obscured		x	N/A	N/A
12	Anti-masking intruder alarm sensors in room or AREA			x	N/A
13	Break glass alarm sensors			x	x
14	Individual alarm zoning of the room or AREA			x	N/A
15	Improved protection of signal transmission to Alarm Receiving Centre			x	N/A
16	Minimum room or AREA construction			x	N/A
17	Door specification for entry to room or AREA			x	x
18	Anti-masking intruder alarm sensors in room and access routes				x
19	Alarm shunt lock on door				x
20	Visual or audio alarm confirmation				x
21	Superior protection of alarm signal transmission				x
22	Improved room or AREA construction				x
23	All external opening windows to have locks				x
24	HIGH RISK SITUATION windows to have shutters/bars				x

Where an entry is shown as N/A (not applicable) this is due to a higher specification being required thereby removing the necessity for the lower security feature.

3.3.1. Security Marking

All computer hardware should be prominently security marked by branding or etching with the name of the establishment and area postcode. Advisory signs informing that all property has been security marked should be prominently displayed externally. The following are considered inferior methods of security marking; text comprised solely of initials or abbreviations, marking by paint or ultra violet ink (indelible or otherwise), or adhesive labels that do not include an etching facility.

3.3.2. Locking of PC cases

PC's fitted with locking cases will be kept locked at all times.

3.3.3. Siting of Computers

Wherever possible, **COMPUTER EQUIPMENT** should be kept at least 1.5 metres away from external windows in **HIGH RISK SITUATIONS**.

3.3.4. Opening Windows

All opening windows on external elevations in **HIGH RISK SITUATIONS** should be fitted with key operated locks.

3.3.5. Blinds

All external windows to rooms containing **COMPUTER EQUIPMENT** at ground floor level or otherwise visible to the public should be fitted with window blinds or obscure filming.

3.3.6. Lockdown Devices

For any item of **COMPUTER EQUIPMENT** with a purchase price in excess of 1,500 which is not directly covered by an intruder alarm, the processing unit should have a **LOCKDOWN DEVICE** fitted to the workstation.

LOCKDOWN DEVICES should conform to loss prevention standards. Mobile workstations are unlikely to be suitable for these devices.

When it is impossible or undesirable to anchor hardware, such equipment can be moved to a security store or cabinet outside normal hours of occupation.

3.3.7. Intruder Alarm

An intruder alarm incorporating the following features should be installed.

Installation, maintenance and monitoring by an **APPROVED** company.

3.3.8. Protection of Signal Transmission

Unless telephone wires directly enter the protected premises underground, signalling to the Alarm Receiving Centre should be by direct line.

3.3.9. Location of Intruder Alarms

Detection devices should be located within the room or **AREA** and elsewhere in the premises to ensure that unauthorised access to the

room or **AREA** is not possible without detection. This should include an assessment as to whether access is possible via external elevations, doors, windows and rooflights.

3.3.10. Walktest

A walk test of movement detectors should be undertaken on a regular basis in order to ensure that all **PC's** are located within the alarm-protected area. This is necessary due to the possible ongoing changes in the position of furniture, screens and partitions, which may seriously impede the field of cover provided by existing detection devices.

For any **PC** which is not directly covered by an intruder alarm, the processing unit should have a **LOCKDOWN DEVICE**.

3.3.11. Check Detectors

Building managers should ensure, as part of their normal duties at locking up time, that internal space detectors have not been individually obscured or had their field of vision restricted.

3.3.12. Anti-Masking Intruder Alarm

Anti-masking intruder alarm movement sensors are recommended to immediately detect a movement within the room or **AREA**.

3.3.13. Break Glass Alarm Sensors

Break Glass alarm sensors to detect forced entry through external windows of the room or **AREA** are recommended.

3.3.14. Alarm Zoning

The ability to zone the intruder alarm from the main control panel should be provided to enable authorised usage of other areas of the building outside normal hours, whilst retaining alarm detection within the room or **AREA**.

3.3.15. Improved Protection of Signal Transmission

Unless telephone wires directly enter the protected premises underground, signalling to the Alarm Receiving Centre should be by monitored direct line.

3.3.16. AREA Construction

Partitions separating the room or **AREA** from adjoining rooms and corridors should be a minimum of 100mm solid non lightweight blockwork or brickwork devoid of glazing or other openings except for protected doors as defined below. If glazing is essential for lighting or other purposes, it should be upgraded by being supplemented

internally with 1.5mm mesh, security shutters or bars or supplemented with 7.5mm laminated glass.

3.3.17. Door Specification

All doors giving access to the room or **AREA** both from within and outside the building, should be, as a minimum, solid timber and at least 45mm thick, preferably unglazed. Doors should have a mortise deadlock with key registration. Door fittings should comprise 3 hinges, supplemented by 2 hinge bolts if outward opening. Inward opening doors to the room or **AREA** should have a London bar (a metal strip strengthening the locking post of the door frame).

Where a door is glazed as a fire requirement, and entry is either possible through the glazing (where the width or height of the glazing exceeds 200mm in either direction) or by breaking the glazing to reach an internal release mechanism, the glazing should be supplemented internally with 1.5mm, or 7.5mm laminated glass, retaining the wired glass for fire resistance.

3.3.18. Intruder Alarm Sensors on Access Routes

Anti-masking intruder alarm movement sensors are recommended to immediately detect a movement within the room or **AREA** and any internal corridors or rooms giving access to the room or **AREA**.

3.3.19. Alarm Shunt Lock

The alarm should have the facility for setting and unsetting within the room or **AREA** independently of the status of the main premises control panel via a shunt lock on the room or **AREA** access door. It should not be possible to set the main system if the room or **AREA** detection is 'shunted out'.

3.3.20. Alarm Confirmation

Visual or audio alarm confirmation should be provided at the monitoring facility for all conventional detection within the room or **AREA**.

3.3.21. Superior Protection of Signal Transmission

Monitored signalling to the Alarm Receiving Centre should be either by direct line or use monitoring service.

3.3.22. Improved AREA Construction

Partitions separating the room or **AREA** from adjoining rooms and corridors should be a minimum of 150mm solid non lightweight blockwork or brickwork devoid of glazing or other openings except for protected doors as defined below. Where glazing is essential for

- 3.4.8. Where possible generator power should be provided to the computer suite to help protect the computer systems in the case of a mains power failure.
- 3.4.9. Access to the computer suite is restricted to IT Division staff.
- 3.4.10. All contractors working within the computer suite are to be supervised at all times and the IT Division is to be notified of their presence and provided with details of all work to be carried out, at least 48 hours in advance of its commencement.

4. ACCESS CONTROL

- 4.1. Users will only be given sufficient rights to all systems to enable them to perform their job function. User rights will be kept to a minimum at all times.
- 4.2. Users requiring access to systems must make a written application on the forms provided by the I.T Division.
- 4.3. Where possible no one person will have full rights to any system. The I.T. Division will control network/server passwords and system passwords will be assigned by the system administrator in the end-user department.

The system administrator will be responsible for maintaining the data integrity of the end-user department's data and for determining end-user access rights.

- 4.4. Access to the network/servers and systems will be by individual username and password, or by smartcard and PIN number/biometric.
- 4.5. Usernames and passwords must not be shared by users.
- 4.6. Usernames and passwords should not be written down.
- 4.7. Usernames will consist of initials and surname.
- 4.8. All users will have an alphanumeric password of at least 8 characters.
- 4.9. Passwords will expire every 60 days and must be unique.
- 4.10. Intruder detection will be implemented where possible. The user account will be locked after 3 incorrect attempts.
- 4.11. The I.T. Division will be notified of all employees leaving the municipality's employment. The I.T. Division will then remove the employees rights to all systems.

- 4.12. Network/server supervisor passwords and system supervisor passwords will be stored in a secure location in case of an emergency or disaster, for example a fire safe in the I.T. Division.
- 4.13. Auditing will be implemented on all systems to record login attempts/failures, successful logins and changes made to all systems.
- 4.14. I.T. Division staff will not login as root on to UNIX, Linux systems, but will use the su command to obtain root privileges.
- 4.15. Use of the admin username on Novell systems and the Administrator username on Windows is to be kept to a minimum.
- 4.16. Default passwords on systems such as Oracle and SQLServer will be changed after installation.
- 4.17. On UNIX and Linux systems, rights to rlogin, ftp, telnet, ssh will be restricted to I.T. Division staff only.
- 4.18. Where possible users will not be given access to the UNIX, or Linux shell prompt.
- 4.19. Access to the network/servers will be restricted to normal working hours. Users requiring access outside normal working hours must request such access in writing on the forms provided by the I.T. Division.
- 4.20. File systems will have the maximum security implemented that is possible. Where possible users will only be given Read and Filescan rights to directories, files will be flagged as read only to prevent accidental deletion.

5. LAN Security

Hubs & Switches

- 5.1. LAN equipment, hubs, bridges, repeaters, routers, switches will be kept in secure hub rooms. Hub rooms will be kept locked at all times. Access to hub rooms will be restricted to I.T. Division staff only. Other staff, and contractors requiring access to hub rooms will notify the I.T. Division in advance so that the necessary supervision can be arranged.

Workstations

- 5.2. Users must logout of their workstations when they leave their workstation for any length of time. Alternatively Windows workstations may be locked.
- 5.3. All unused workstations must be switched off outside working hours.

Wiring

- 5.4. All network wiring will be fully documented.
- 5.5. All unused network points will be de-activated when not in use.
- 5.6. All network cables will be periodically scanned and readings recorded for future reference.
- 5.7. Users must not place or store any item on top of network cabling.
- 5.8. Redundant cabling schemes will be used where possible.

Monitoring Software

- 5.9. The use of LAN analyser and packet sniffing software is restricted to the I.T. Division.
- 5.10. LAN analysers and packet sniffers will be securely locked up when not in use.
- 5.11. Intrusion detection systems will be implemented to detect unauthorised access to the network

Servers

- 5.12. All servers will be kept securely under lock and key.
- 5.13. Access to the system console and server disk/tape drives will be restricted to authorised I.T. Division staff only.

Electrical Security

- 5.14. All servers will be fitted with UPS's that also condition the power supply.
- 5.15. All hubs, bridges, repeaters, routers, switches and other critical network equipment will also be fitted with UPS's.
- 5.16. In the event of a mains power failure, the UPS's will have sufficient power to keep the network and servers running until the generator takes over.
- 5.17. Software will be installed on all servers to implement an orderly shutdown in the event of a total power failure.
- 5.18. All UPS's will be tested every six months.

Inventory Management

- 5.19. The I.T. Division will keep a full inventory of all computer equipment and software in use throughout the municipality.
- 5.20. Computer hardware and software audits will be carried out every other month via the use of a desktop inventory package. These audits will be used to track unauthorised copies of software and unauthorised changes to hardware and software configurations.

6. Server Specific Security

This section applies to Windows, UNIX, Linux and Novell servers.

- 6.1. The operating system will be kept up to date and patched on a regular basis.
- 6.2. Servers will be checked daily for viruses.
- 6.3. Servers will be locked in a secure room.
- 6.4. Where appropriate the server console feature will be activated.
- 6.5. Remote management passwords will be different to the Admin/Administrator/root password.
- 6.6. Users possessing Admin/Administrator/root rights will be limited to trained members of the I.T. Division staff only.
- 6.7. Use of the Admin/Administrator/root accounts will be kept to a minimum.
- 6.8. Assigning security equivalences that give one user the same access rights as another user will be avoided where possible.
- 6.9. User access to data and applications will be limited by the access control features.
- 6.10. Intruder detection and lockout will be enabled.
- 6.11. The system auditing facilities will be enabled.
- 6.12. Users must logout or lock their workstations when they leave their workstation for any length of time.
- 6.13. All unused workstations must be switched off outside working hours.
- 6.14. All accounts will be assigned a password of a minimum of 8 characters.

- 6.15. Users will change their passwords every **60** days.
- 6.16. Unique passwords will be used.
- 6.17. The number of grace logins will be limited to 3.
- 6.18. The number of concurrent connections will be limited to 1.
- 6.19. Network login time restrictions will be enforced preventing users from logging in to the network outside normal working hours.
- 6.20. In certain areas users will be restricted to logging in to specified workstations only.

7. UNIX & Linux Specific Security

- 7.1. Direct root access will be limited to the system console only.
- 7.2. I.T. Division staff requiring root access must make use of the su command.
- 7.3. Use of the root account will be kept to a minimum.
- 7.4. All UNIX and Linux system accounts will be password protected, lp etc.
- 7.5. rlogin facilities will be restricted to authorised I.T. Division staff only.
- 7.6. ftp facilities will be restricted to authorised I.T. Services staff only.
- 7.7. telnet facilities will be restricted to authorised users.
- 7.8. ssh facilities will be restricted to authorised users.
- 7.9. User access to data and applications will be limited by the access control features.
- 7.10. Users will not have access to the \$ prompt.
- 7.11. All accounts will be assigned a password of a minimum of 8 characters.
- 7.11. Users will change their passwords every **60** days.

8. Wide Area Network Security

- 8.1. Wireless LAN's will make use of the most secure encryption and authentication facilities available.
- 8.2 Users will not install their own wireless equipment under any circumstances.
- 8.3. Dial-in modems will not be used if at all possible. If a modem must be used dial-back modems should be used. A secure VPN tunnel is the preferred option.
- 8.4. Modems will not be used by users without first notifying the I.T. Division and obtaining their approval.
- 8.5. Where dial-in modems are used, the modem will be unplugged from the telephone network and the access software disabled when not in use.
- 8.6 Modems will only be used where necessary, under normal circumstances all communications should pass through the municipality's router and firewall.
- 8.7. Where leased lines are used, the associated channel service units will be locked up to prevent access to their monitoring ports.
- 8.8. All bridges, routers and gateways will be kept locked up in secure areas.
- 8.9. Unnecessary protocols will be removed from routers.
- 8.10 The preferred method of connection to outside Organisations is by a secure VPN connection, using IPSEC or SSL.
- 8.11. All connections made to the municipality's network by outside organisations will be logged.

9. TCP/IP & Internet Security

- 9.1. Permanent connections to the Internet will be via the means of a firewall to regulate network traffic.
- 9.2. Permanent connections to other external networks, for offsite processing etc., will be via the means of a firewall to regulate network traffic.
- 9.3. Where firewalls are used, a dual homed firewall (a device with more than one TCP/IP address) will be the preferred solution.
- 9.4. Network equipment will be configured to close inactive sessions.
- 9.5. Where modem pools or remote access servers are used, these will be situated on the DMZ or non-secure network side of the firewall.
- 9.6. Workstation access to the Internet will be via the municipality's proxy server and website content scanner
- 9.7. All incoming e-mail will be scanned by the municipality's e-mail content scanner.

10. Voice System Security

- 10.1. DISA port access (using inbound 0800 numbers) on the PBX will be protected by a secure password.
- 10.2. The maintenance port on the PBX will be protected with a secure password.
- 10.3. The default DISA and maintenance passwords on the PBX will be changed to user defined passwords.
- 10.4. Call accounting will be used to monitor access to the maintenance port, DISA ports and abnormal call patterns.
- 10.5. DISA ports will be turned off during non working hours.
- 10.6. Internal and external call forwarding privileges will be separated, to prevent inbound calls being forwarded to an outside line.
- 10.7. The operator will endeavour to ensure that an outside call is not transferred to an outside line.
- 10.8. Use will be made of multilevel passwords and access authentication where available on the PBX.

- 10.9. Voice mail accounts will use a password with a minimum length of six digits.
- 10.10. The voice mail password should never match the last six digits of the phone number.
- 10.11. The caller to a voice mail account will be locked out after three attempts at password validation.
- 10.12. Dialling calling party pays numbers will be prevented.
- 10.12. Telephone bills will be checked carefully to identify any misuse of the telephone system.

10.Glossary


Access Control	The process of limiting access to the resources of a system only to authorised programs, processes, or other systems.
Audit Trail	A chronological record of system activities that is sufficient to enable the reconstruction, reviewing, and examination of the sequence of environments and activities surrounding or leading to an operation, a procedure, or an event in a transaction from its inception to final results.
Authenticate	To verify the identity of a user, device, or other entity in a computer system, often as a prerequisite to allowing access to resources in a system.
Authorisation	The granting of access rights to a user, program, or process.
C2 Security	American security classification generally accepted world-wide, classifying the level of security provided.
CE	Products which meet the essential requirements of European Community directives for safety and protection carry this mark. Products which carry the CE mark may be sold anywhere in the community.
DISA	Direct inward system access. DISA is used to allow an inward-calling person access to an outbound line. Many PBXs have inbound 0800 numbers for employee use. Employees use them to retrieve their voice mail and to speak to people in the office.
Discretionary Access Control	A means of restricting access to objects based upon the identity and need to know of the user, process, and/or groups to which they belong.
File Security	The means by which access to computer files is limited to authorised users only.
Firewall	A device and/or software that prevents unauthorised and improper transit of access and information from one network to another.
Ftp	File transfer protocol. Protocol that allows files to be transferred using TCP/IP.
Hub	Network device for repeating network packets of information around the network.

Identification	The process that enables recognition of an entity by a system, generally by the use of unique machine-readable user names.
Internet	World wide information service, consisting of computers around the globe linked together by telephone cables.
LAN Analyzer	Device for monitoring and analysing network traffic. Typically used to monitor network traffic levels. Sophisticated analysers can decode network packets to see what information has been sent.
Laptop	Small portable computer.
Mandatory Access Control	A means of restricting access to objects based upon the sensitivity of the information contained in the objects and the formal authorisation of subjects to access information of such sensitivity.
Modem	Device which allows a computer to send data down the telephone network.
Password	A protected, private character string used to authenticate an identity.
PBX	Private branch exchange - small telephone exchange used internally within an organisation.
Rlogin	Remote login. Protocol that allows a remote host to login to a UNIX host without using a password.
Shareware	Software for which there is no charge, but a registration fee is payable if the user decides to use the software. Often downloaded from the Internet or available from PC magazines. Normally not that very well written and often adversely effects other software.
Telnet	Protocol that allows a device to login in to a UNIX host using a terminal session.
UPS	Uninterruptable power supply. Device containing batteries that protects electrical equipment from surges in the mains power and acts as a temporary source of power in the event of a mains failure.
Username	A unique symbol or character string that is used by a system to identify a specific user.
Virus	Computer software that replicates itself and often corrupts computer programs and data.
Voice Mail	Facility which allows callers to leave voice messages for

people who are not able to answer their phone. The voice messages can be played back at a later time.

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Mr. TL Kunene (Speaker
Officer)


Mr. SL Sokhela (Accounting
Officer)

Resolution No: _____

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